



# ENVIRONMENTAL POLICY

Kirkland Lake Gold is committed to the integration and promotion of sustainability into all facets of our Company by implementing responsible environmental practices throughout every level of our business.

Kirkland Lake Gold recognizes that effective environmental management is critical to a successful future. To promote our commitment to Environmental Management, Kirkland Lake Gold endeavours to:

- **Meet or Exceed** applicable laws and regulations, and licenses.
- **Develop and maintain** a comprehensive and effective Environmental Management System.
- **Integrate** environmental, social, cultural and economic considerations.
- **Foster** mutually beneficial environmental partnerships with our communities.
- **Conduct** business in a manner that minimizes potential environmental impacts.
- **Instill** a behaviour of environmental performance responsibility.
- **Seek continuous improvement** in the management and use of resources in environmentally sustainable exploration, mining, processing, waste management and rehabilitation.
- **Communicate** openly and honestly with respect to the Company's performance in a timely manner.
- **Maintain** appropriate and effective communication with stakeholders.
- **Provide** for the reclamation and rehabilitation of areas affected by our operations.

To fulfil our commitment to the environment, we will aim to continually improve our environmental performance by regularly:

- reviewing objectives and targets;
- evaluating our environmental risks and taking steps to mitigate them;
- measuring and reporting performance transparently against objectives and targets; and
- communicating this policy to our employees, contractors, suppliers and visitors while also making it available to the public.

